



4. What do you consider to be your natural talents and abilities? Are any of the gifts you have identified closely aligned with your natural talents and abilities? Keep in mind that it is probable that God would take some of your natural abilities and energize them through your spiritual gifts (supernaturally broadening or deepening what He has already given you through His creative design from conception onward through your childrearing experiences.)

5. Your conclusions regarding the above questions are what comprise your “natural ability, spiritual gift cluster.” List or describe your natural abilities-spiritual gifts cluster in a profile that follows the pattern of what seems most logical and natural to you.

VARIETIES OF MINISTRIES:

1. What kinds of ministry have you gravitated toward up to this point in your Christian life?

2. What specific ministry experiences have you had? What involvement have you had with any organized or formal ministry responsibilities?

3. Are there any ministries you have always wanted to pursue, yet have not had the courage or the opportunity to do so? If so, what are they?

4. What kinds of roles in formal ministries have other people encouraged you to be involved in? Is there any pattern in the types of things you have been offered?

Giftedness Assessment

5. How does your natural abilities-spiritual gift cluster relate to the types of ministry in which you have found yourself involved? What insights do you gain from this comparison?

6. What is your present vocation? How do your roles and spheres of involvement within your vocation relate to your natural abilities-spiritual gifts cluster?

7. What kind of work (i.e. job, vocation) have you enjoyed the most and in it have experienced the most success? Consider how aligning your work or vocation with your natural abilities-spiritual gifts cluster might maximize your ministry for Christ in the everyday work world.

VARIETIES OF EFFECTS:

1. In what ways have you seen God use you in ministry?

2. In what types of ministry have you had the best effect? the most results? the most fruit?

3. What specific ministry involvement has been the most productive and has delivered the most powerful results?



4. List the times you felt God was really at work through you. What were you doing at that time? What kind of ministry?

5. Are you consistently involved in similar ministry on an ongoing basis? If not, why not?

VISIONS AND DECISIONS:

1. What sorts of ministry visions have come to you during or as a result of this assessment process? Which ones do you find exhilarating and energizing?

2. What steps might you take at present to pursue them? How do they relate to ministry needs in the life of your local church? If these issues are unclear, talk them through with a church leader.

3. Review the ministry plan of your church, and list the ministries for which you feel most suited. Share these conclusions with the church leaders or with a specific leader who is most responsible for shepherding or training you. Make the decisions necessary regarding this ministry involvement!