



Life and Ministry Assessment

Doing Well **A Slight Problem** **A Major Problem**

Comments

The qualities being assessed should be viewed as a cluster that have as their central focus the category listed in the bold type. When assessing each area in your own life, reflect on the passages listed with each quality.

Marks of Maturity in Pastors:

A Careful, Diligent, Prepared Student of the Word

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

- Is he devoted to the public reading of Scripture, to preaching and to teaching, being diligent in these matters, devoted wholly to them (1 Tim 4:11–16)
- Does he watch his life and doctrine closely and keep Paul's sound teaching as a pattern, with faith and love? (1 Tim. 4:16; 6:1–3)

Guarding the Deposit Entrusted

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

- Does he have a commitment to the same process of entrusting to others what is being entrusted to him, doing his best to present himself to God as one approved as a workman who does not need to be ashamed, who handles accurately the Word of truth? (2 Tim. 2:2, 15)
- Does he have a commitment to preach the Word, being prepared in season and out to correct, rebuke, and encourage with great patience and instruction? (2 Tim. 4:1–4)

Disciplined, Exemplary Life

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

- Is he disciplined—training toward godliness, living an exemplary lifestyle in speech, life, love, faith, and purity? (1 Tim. 4:6–13)
- Is he watching his life and doctrine carefully, fleeing youthful lusts and being devoted to prayer? (2 Tim. 2:22)

Teachable

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

- Is he a good steward of the deposit that has been entrusted to him? (2 Tim. 1:12–14)
- Is he a follower of his leader's example—his teaching, his way of life, his purpose, his faith, his patience, his love, his endurance, his persecution, and his sufferings—providing the leader is imitating Paul, who was imitating Christ? (2 Tim. 3:9–16)

Sincere and Genuine Faith

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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- Does he have the ability to love from a pure heart, a good conscience, and a sincere faith? (1 Tim. 1:5)



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- Does he have a commitment to fight the good fight until the end? (2 Tim. 4:5–8)

Reliable, Responsible, and Hard Working

- Is he strong in the grace of Christ, enduring hardship as a soldier, being as disciplined as a competitive athlete, and as hard working as a farmer? (2 Tim. 2:1–7)

- Does he have a commitment to fulfill all of his responsibilities regardless of the effort and sacrifice needed? (2 Tim. 4:5)

Strong, Sound, and Patient in the Use of the Word

- Is he overcoming fear and timidity and ministering in power, love, and self-discipline? (2 Tim. 1:6–7)

- Is he maintaining perspective in all situations, boldly encouraging and rebuking, yet avoiding foolish controversies and arguments—in essence being a strong, even forceful leader, yet possessing great sensitivity and patience? (2 Tim. 2:14–26; 4:1–4)

Maturity in Elders:

(1 Tim. 3:1–7; Titus 1:5–9)

Personal Orderliness, Balance, Discipline—Four Main Qualities:

- Is his lifestyle well ordered and respectable? (life in balance)

- Is he prudent, sensible, and well-ordered in his mindset and attitudes? (mental balance)

- Is he temperate, demonstrating control of his emotions and spirit? (emotional balance)

- Is he self-controlled, demonstrating self-mastery in applying his life in a manner consistent with the convictions he holds? (personal discipline)

Additional Qualities of Character:

- Is he free from addiction to wine or drunkenness?

- Does he avoid pugnacious and contentious attitudes or dispositions, being peaceable, gentle, kind, sweet, and reasonable; making allowances for others' mistakes?

- Is he free from a self-willed orientation, from stubbornness, arrogance, and a quick temper?

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<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<ul style="list-style-type: none"> Is he above reproach, giving no grounds for accusation against him; being just, devout, not violating the sovereignty of God but keeping His laws?
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<ul style="list-style-type: none"> Is he managing his own household well, keeping his children under control with all dignity? (3:4-5)
<i>Family Orderliness, Balance, Discipline</i>			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<ul style="list-style-type: none"> Is he a one-woman type of man, devoted to his wife? (looking at present character, not past failures)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<ul style="list-style-type: none"> Is he managing his own household well as a leader, laborer, and lover? <ul style="list-style-type: none"> - Are his children under control, affirming his authority with all dignity and respectfulness? - Does he have children who are faithful believers who are not accused of dissipation (a life that has completely broken apart and is about to be abandoned) nor of rebellion (a life that cannot be controlled)? - Is he pursuing hospitality by loving strangers and by being generous to guests without reproach or regret?
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<i>Ability to Handle the Word</i>			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<ul style="list-style-type: none"> Is he able to teach skillfully, holding fast the faithful Word?
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<ul style="list-style-type: none"> Is he able to exhort in sound doctrine and reprove those in error?
<i>Motivation</i>			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<ul style="list-style-type: none"> Is he seeking to please God in his service, as one who is devout, and whose life is a spiritual sacrifice?
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<ul style="list-style-type: none"> Are his heart and affections focused on doing what is good and right?
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<ul style="list-style-type: none"> Is he free from the love of money, not fond of sordid and dishonest gain?
<i>Relationship to Non-Believers</i>			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<ul style="list-style-type: none"> Does he have a good reputation (well spoken of) with those outside the church? (Luke 4:22)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<ul style="list-style-type: none"> Is he well established in the gospel, not being newly converted?



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Maturity in Deacons:

(1 Tim. 3:8–13)

Personal Life

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

- Is he a man of dignity; a person who is respected and looked up to?
- Is he avoiding being double-tongued (saying one thing to one person and some-thing different to another person)?
- Is he free from addiction to wine or drunkenness?
- Is he free from desires for sordid, dishonest gain?

Family Life

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

- Is he a one-woman type of man, devoted to his wife? (looking at present character, not past failures)
- Is he managing his own household well, keeping his children under control?
- Is his wife dignified, respected, looked up to, and worthy of respect?
- Is his wife free from participating in malicious gossip, slander, and false accusations?
- Is his wife temperate, with a well-ordered spirit (emotional balance), with sound balanced judgment, and not swayed by emotions?
- Is his wife faithful in all things, trustworthy, reliable, and dependable?

Tested and Committed to the Word

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

- Is he tested in ministry, serving without grounds for reproach or accusation?
- Is he holding to the mystery of the faith with deep, solid convictions?
- Does he have a clear conscience without anything undermining his convictions?